



## DIRECTOR'S MESSAGE

**Dear Readers!**

In an era marked by rapid technological advances and socio-economic shifts, management education must evolve beyond traditional boundaries. At Xavier Institute of Social Service (XISS), Ranchi, we firmly believe that the true purpose of management education lies not only in producing competent professionals but in nurturing ethical leaders who are deeply connected to communities and driven by a sense of purpose.



From induction to convocation, our academic journey is carefully structured to provide a holistic learning experience. Each phase is designed to foster intellectual growth, personal development, and social consciousness. Our students are encouraged to engage with real-world challenges through case-based learning, fieldwork, internships, and community immersion programmes. These experiences equip them not just with technical knowledge but with empathy, resilience, and a deep understanding of the social fabric they are called to serve.

A key pillar of our educational approach is our commitment to community bonding and development. As a Jesuit institution, we draw from a legacy that emphasizes social justice, inclusion, and human dignity. Our programmes—whether in Rural Management, Human Resource Management, Marketing, or Finance—integrate community engagement as a core component. Through structured outreach initiatives and field assignments, students learn to apply their classroom knowledge to solve grassroots challenges, thereby contributing meaningfully to society.

We also understand that for our students to thrive in a competitive business environment, strong industry partnerships are essential. We are proud to collaborate with a wide spectrum of corporate partners who provide our students with internships, live projects, mentorship, and placement opportunities. These collaborations not only enhance practical learning but also help us align our pedagogy with industry needs, ensuring that our students remain future-ready and adaptable.

At XISS, education is seen as a journey of transformation—of minds, hearts, and communities. Our focus on holistic development ensures that students graduate not just with a degree but with a vision to lead responsibly, ethically, and inclusively. As we continue our mission of shaping professionals with a conscience, we reaffirm our commitment to excellence, equity, and impact. Let us move forward together, guided by our values, strengthened by partnerships, and inspired by the communities we serve.

### Vision:

We envision a centre of academic excellence towards creating a sustainable society with peace, justice and reconciliation.

### Mission:

- To become a leading management school in India by offering a portfolio of academic, research, social involvement and outreach programmes.
- To create leaders with conscience, compassion, competence, and commitment for sustainable development and empowerment of the marginalised.

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XISS Bulletin Team

### Bulletin Team:

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## Adios '25 – Farewell of Batch 2023-25

**Students of the first year of all programmes presented cultural events during the event.**



XISS, Ranchi, hosted “Adios ‘25”, farewell ceremony of the graduating batch of 2023-2025 in the campus on 5 April 2025. The event was full of emotions and joy as Students, Faculty, and Staff came together to celebrate the achievements and memories of the graduating batch. The function began with lighting the lamp by dignitaries’ present seeking the blessings of the Almighty on everyone present.

Director, Dr Joseph Marianus Kujur SJ in his message to the farewell batch, reflected on the incredible journey of the graduating students and began with three thought-provoking questions, stating whether they are truly happy at this point of departure, if they feel a sense of fulfilment compared to the purpose they started with, and whether they are passionate about their life, career, and leadership journey. He reminded them that goodwill naturally follows when one stays grounded, embraces lifelong learning, and keeps the inner spark alive through all of life’s ups and downs.

Student representatives from Second Year Programmes of Marketing Management, Human Resource Management, Rural Management, and Financial Management shared experiences regarding their journey in the institute. Students reminisced about their days in the campus, the late-night case study preparations, coffee-fueled strategy sessions, and lifelong friendships forged in classrooms and corridors.

The students of first year of all programmes presented cultural events and made the farewell memorable for their seniors. The cultural segment of the event featured captivating performances from the students. The day continued with students from all programs coming together on the dance floor during the lively DJ segment, celebrating their bond.

The event concluded with a delightful dinner arranged for everyone present and was attended by Director, Assistant Director, Dean Academics, Finance Officer, Head of all Programmes, Faculty, Staff, and Students.

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Adios '25 – Farewell of Batch 2023-25

To read more, click on the link:

<https://xiss.ac.in/readmore/adios-25-farewell-of-batch-2023-25-held>

## National Workshop on “The Old Age: A Blessing or A Burden”

**State Government initiatives for senior citizens were discussed in detail during the workshop.**

XISS, Ranchi, in collaboration with the National Institute of Social Defence (NISD), under the Ministry of Social Justice and Empowerment, Government of India, began a two-day National Workshop titled “The Old Age: A Blessing or A Burden” on 10 April at XISS.

The workshop began with ceremonial lamp-lighting, followed by a welcome address by Director, XISS. He emphasized ageing with dignity and inclusion, aligning with XISS’s mission of social justice. Dr Kujur highlighted three key aspects: the challenges of getting old, general factors influencing individual ageing, and the socio-economic dimensions, which need our utmost attention now.



National Workshop on “The Old Age: A Blessing or A Burden”



National Workshop on “The Old Age: A Blessing or A Burden”

To read more, click on the link:

<https://xiss.ac.in/readmore/national-workshop-on-the-old-age-a-blessing-or-a-burden->

Dr Sant Kumar, Workshop Coordinator, outlined the need for policy intervention and community engagement given India’s ageing population. Dr Ashok Kumar Sandil SJ, Coordinator, Xavier Institute of Polytechnic & Technology, discussed the ‘Welfare Measures by the State Government for Senior Citizens’ and Jharkhand’s initiatives, including the Sarvajan Pension Yojana and Indira Gandhi National Old Age Pension Scheme, alongside healthcare programs like Rashtriya Vayoshri Yojana.

The workshop aimed to foster a broader understanding of old age, promote intergenerational dialogue, and identify practical tools and resources to support elderly individuals. The day concluded with a take-away and way forward sessions led by Dr Sant Kr. Prasad and Dr Uma C. Saha, followed by a Vote of Thanks and Certificate Distribution. The workshop was coordinated by Dr Uma C Saha, Convenor, while Ms Aayurshi Sahay, Research Associate, XISS moderated the proceedings of both the days.

### XISS paid heartfelt tribute to Pope Francis

On 26 April 2025, the faculty and staff of XISS Ranchi gathered to honor the life and legacy of Pope Francis in a solemn condolence meeting. The event was filled with prayers, hymns, and reflections on the profound impact he had on the world.

Director, XISS, shared his personal experience of meeting Pope Francis when he served as the Provincial of the Ranchi Jesuit Society. Dr Kujur discussed Pope’s teachings on compassion, equality, and the care for the marginalized as he recalled them with gratitude. He concluded saying that Pope Francis’s message of love and unity for all humanity transcended boundaries, leaving an indelible mark on our hearts.

The ceremony opened with a reading of the New Testament by Assistant Director, Dr Pradeep Kerketta SJ- “The Lord is my shepherd; I shall not want,” reminding all, the Pope’s unwavering faith and his dedication to walking the path of love and humility.

A floral tribute by all present was given to the Pope while the XISS Choir performed several hymns, filling the room with a serene and reverent atmosphere. The condolence meeting concluded with Fr Ashok Kandulna, Finance Officer reading the life of Pope Francis and urged all to emulate his life teachings. Dr Shyamal Gomes, Head, Programme of Human Resource Management, XISS coordinated the condolence meeting.

To read more, click on the link: <https://xiss.ac.in/readmore/xiss-pays-heartfelt-tribute-to-pope-francis>



XISS paid heartfelt tribute to Pope Francis



International Day of Yoga

### International Day of Yoga celebrated

XISS, Ranchi, celebrated International Day of Yoga on 21 June 2025. More than 200 participants including Faculty members, Staff, and Students came together in large numbers to participate in the event, emphasizing the importance of holistic well-being through yoga.

The event commenced with an opening address by the Director, who highlighted the universal relevance of yoga in today’s fast-paced world. He remarked this year’s theme ‘Yoga for One Earth, One Health’ as a stark reminder that, “Yoga is not merely a physical exercise; it is the integration of mind, body, and soul leading all to spiritual fulfillment.

The yoga session was led by Mr Rahul Poddar, a certified yoga trainer, who guided the participants through various asanas and breathing techniques. Speaking about the significance of yoga, he said that Yoga offers a pathway to

inner peace and physical strength. Regular practice can transform one’s approach to health and life.

The event was coordinated by Dr Madhumita Singha, who expressed gratitude to all participants and organizers. The event served as a reminder of the timeless wisdom of yoga and its capacity to bring people together in the pursuit of well-being and harmony.

To read more, click on the link: <https://xiss.ac.in/news/international-day-of-yoga-celebrated>

## 310 students graduated at XISS's 64<sup>th</sup> Annual Convocation

**Ms Shilpi Neha Tirkey, Minister of Agriculture, GoJ addressed the august gathering.**

XISS, Ranchi, hosted its 64<sup>th</sup> Annual Convocation Ceremony where 310 graduating students of batch 2023-2025 received their PGDM diplomas on 3 May 2025. 24 students from across four programmes were declared top rank holders and amongst them 11 gold, 08 silver, and 05 bronze medals were distributed. Meanwhile, 04 students received cash prizes worth Rs 1,72,000/-. 24 students were also awarded with Institutional Scholarships worth Rs 7.6 lakhs.

Ms Shilpi Neha Tirkey, Minister of Agriculture, Animal Husbandry & Co-operative, GoJ graced the occasion as the Chief Guest. Congratulating the graduating students she expressed her pride in being invited as a Chief Guest in XISS, and herself being a product of a Jesuit Institution, and that it made her extremely happy that all new graduates are not only going out of this institute with degrees, but it will speak a lot about your values that have been instilled by this institution.



In the ceremony AXIS 2025 – Annual of XISS and Combined Volume of Jharkhand Journal of Development and Management Studies (JJDMs) 2024-25 were released. Special recognition announcements were done for Mohammad Ashraf on completion of his 15 years of service. The Director's Excellence and Appreciation Awards were also announced for faculty and staff including Dr Amar E. Tigga, Dr Ramakant Agarwal, Dr Anant Kumar, Dr Pooja, Dr Sharda Singh, Mr Akash Bhuiya, Ms Aayurshi, Mr Pankaj Tirkey, Mohammad Ashraf, Mr Jahangir Khan, Ms Koyel Mukherjee, Ms Sabina Bara, Mr Hitnarayan Jha, and Mr Cyril Tigga.

Two new scholarships were announced, Fellow Programme in Management worth Rs 25,000/- to Ms Aayurshi, and Scholarship Award for PGCM-Geospatial Technology Applications in Rural Development worth Rs 15,000/- & Rs 10,000/- awarded to Mr Utkarsh Ujjwal and Ms Nikita Topno respectively.

The vote of thanks was delivered by Dr Pradeep Kerketta SJ, Assistant Director, XISS. The event was attended by GB members of XISS, Faculty, Staff, alumni, guests and students and their parents. The ceremony was successfully coordinated by Dr Pinaki Ghosh and Dr Sharda Singh. The ceremony closed with the national anthem as the student's bid adieu to the Institute.

Fr Ajit Kumar Xess SJ, Chairman, XISS-Governing Body addressed the students and said that this day we celebrate dedication, hardwork, and patience of batch 2023-25. Guest of Honor, Mr Guilherme Vaz, an Independent International Development Consultant, addressed the graduating students and extended his congratulations to all graduates on the valuable foundation they have received which will make them different in their lives.

Director, XISS, presented the Annual Report of 2024-25 and mentioned graduation day to be a defining moment in the lives of all students. He urged students to carry the core of what XISS has instilled in them, that is 3Cs: Curiosity, Courage, and Compassion. He concluded his report with these words: **be bold in vision, humble in victory, and resilient in challenge.**

The Fr Michael Van den Bogaert SJ Memorial "Distinguished Alumni Award" was awarded to Mr Ashok Kumar Singh, an alumnus of the Rural Development Department from the batch of 1979-81. He is a distinguished development sector leader and Founder Director of Sahbhagi Shikshan Kendra (SSK), Lucknow, Uttar Pradesh.



To read more, click on the link:

<https://xiss.ac.in/readmore/310-students-graduate-at-xiss-s-64th-annual-convocation>

## List of medal winners

S.N.	Programme Name	Gold Medal (1st Rank)	Silver Medal (2nd Rank)	Bronze Medal (3rd Rank)
1	PGDM - Human Resource Management	Mr Anirban Nandi	Ms Pooja Kumari	Mr Faisal Ahmad
2	PGDM - Rural Management	Mr Shashwat Kumar	Ms Sanjivani Ray	Ms Smita Sarkar
3	PGDM - Marketing Management	Mr Rishi Kumar Verma	Mr Meet Gupta	Mr Apurba Chatterjee & Ms Chulbul Kumari
4	PGDM - Financial Management	Ms Smriti Singh	Mr Mohit	Ms Prerna Tiwary

### Other constituted Medals and Cash Awards

- (HRM) NTPC Gold Medal, New Delhi – Mr Anirban Nandi
- (HRM) NTPC Gold Medal, New Delhi for ST/SC – Ms Rupali Megha Minz
- (HRM) NIPM Kolkata, Silver Medal – Mr Faisal Ahmad & Ms Fatima Zafar
- (HRM) Best Social Worker (Silver Medal) – Ms Khushi Poddar
- (HRM) Best Communication Cash Award of Rs. 10,000/- – Mr Tushar Dwivedi
- (HRM) Shruti Choudhary Memorial Gold Medal & Cash Award of Rs. 10,000/- (Female – Ms Pooja Kumari)
- (HRM) Pramod Kumar IR Excellence of Rs 1,00,000/- – Ms Pooja Kumari
- (RM) NTPC Gold Medal, New Delhi for ST/SC – Ms Poonam Toppo
- (RM) SODA Silver Medal, Best Social Worker – Ms Harshita Singh
- (RM) Saibal Baroi Memorial Award (Rs 25,000/-) – Ms Manoj Kumar Mahali
- (MM) Gold Medal (SC/ST Student) – Ms Manisha Kachhap
- (MM) Kamalratna Gold Medal & Cash Award of Rs 27,000/- – Mr Rishi Kumar Verma
- (FM) Gold Medal (SC/ST Student) – Ms Mimansa Kerketta

To read the list of students who received the XISS Scholarship (2023-25 – 2nd Year), click on the link:  
[https://xiss.ac.in/pdfs/Details\\_of\\_Scholarship\\_SecondYear23-25\\_Convocation25\\_Corrected.pdf](https://xiss.ac.in/pdfs/Details_of_Scholarship_SecondYear23-25_Convocation25_Corrected.pdf)

## Topper's Speak



### **Human Resource Management: Mr Anirban Nandi – Placed Tata Consultancy Services (TCS)**

“As a HRM student in XISS, Ranchi was an enriching and fruitful experience. Besides academics, I have received innumerable opportunities in exploring extra-curricular activities both intra and inter-college, co-curricular activities (Research paper publication, conferences, workshops, seminars), and student club activities. I look forward to utilizing my explored skills, gained knowledge and competencies in these two years in my upcoming corporate career in TCS as an HRBP.”

### **Rural Management: Mr Shashwat Kumar – Pursuing Higher Education**

“My two years at XISS in Rural Management have been nothing short of a beautiful transformation, both within and beyond the classroom. My experiences have been built around Rural Camps, Exposure Visits to Industries, Block Placements, and International Summer Internship which have helped me see development through a wider lens. I feel incredibly grateful to God, my parents, and all my faculty members whose guidance made this journey meaningful. These two years have been a journey of walking together with communities—step by step, heart to heart—reminding me why I chose this path and why I’ll continue on it with purpose and passion.”



### **Financial Management: Ms Smriti Singh - Placed at Uno Minda**

“It is a very special and memorable moment for me. My journey at XISS has been full of learning, growth, and self-discovery. It taught me not just finance, but also how to handle challenges, work in a team, and stay grounded. From classroom lessons to club activities and strong friendships, every part of XISS has shaped me into who I am today. I’m deeply thankful to my teachers, friends, and family for their constant support.”



### **Marketing Management: Rishi Kumar Verma – Placed at Maruti Suzuki India Limited**

“I am very happy on receiving gold medal for my PGDM in Marketing Management Programme. XISS & the Programme have been a catalyst in shaping my personality and potential. This course has provided me with the right blend of academic rigor and practical exposure, empowering me to grow as a confident professional. XISS gave me the platform to explore, evolve, and embrace every opportunity with purpose.”



To read more, click on the link:

<https://xiss.ac.in/readmore/310-students-graduate-at-xiss-s-64th-annual-convocation>

## New Academic Session commenced for Batch 2025-27

XISS, Ranchi, organised the Inaugural Ceremony of the Orientation-cum-Induction Ceremony for the Batch of 2025-27 in the Fr Michael Van den Bogaert Auditorium on 18 June 2025.

The inaugural session of the 8-Day Orientation Programme was attended by Chief Guest, Prof (Dr) D K Singh, Vice Chancellor, Jharkhand University of Technology (JUT) along with guests Chairman, GB-XISS, Director, XISS, Mr Salil Lal, Executive Officer & CHRO, Maruti Suzuki India Limited, Mrs Suparna Prasad Dev, Director, Ministry of Defence, Government of India, Assistant Director, and Dean Academics, XISS. All Programme Heads, Faculty Members, and more than 300 Students from four programmes of XISS namely Human Resource Management, Rural Management, Financial Management, and Marketing Management also participated in the inauguration.



New Academic Session commenced for Batch 2025-27

The programme began with the lighting of the lamp invoking the blessings from the Almighty. Thereafter, the Director welcomed the dignitaries on the dais and presented them with a shawl and a sapling. Assistant Director, XISS led a prayer and briefed the students about the life and teachings of St. Ignatius of Loyola, the founder of the Society of Jesus.

Director in his address welcomed the newly admitted students and stated that it is their time now to slog and work hard to become 'industry ready' upon completion of their PGDM programmes two years down the line.

Chief Guest congratulated all the students for securing seats in one of the premier institutes like XISS. He encouraged students and said that you all should strive to become leaders with values, ethics and morals.

Dr Bhabani Prasad Mahapatra, Head, Marketing Management Programme proposed the vote of thanks. The inaugural session was conducted by Dr Sharda Singh and Dr Madhumita Singha which concluded with the singing of the national anthem. Later, in the afternoon session, the parents of the newly admitted students interacted with the Director, Dean Academics, and Heads of all the four programmes.

## Three students were awarded the Maruti Suzuki XISS Awanish Kumar Dev Memorial Scholarship



Three students were awarded the Maruti Suzuki XISS Awanish Kumar Dev Memorial Scholarship

The Maruti Suzuki XISS Awanish Kumar Dev Memorial Scholarship was established in honor of Late Mr Awanish Kumar Dev, a distinguished alumnus of the XISS PM & IR Batch of 1982-84 and former GM Plant HR at Maruti Suzuki India Ltd. Mr Dev tragically lost his life during a workers' unrest at Maruti Suzuki's Manesar plant on July 18, 2012.

This scholarship, a joint initiative by XISS and Maruti Suzuki India Ltd., operates under the Maruti Suzuki XISS Awanish Kumar Dev Memorial Trust. Its aim is to promote academic excellence and competitiveness among students specializing in Human Resource Management at XISS, Ranchi. Every year three PGDM-HRM students based on their performance in first year are presented with Maruti Suzuki XISS Awanish Kumar Dev Memorial Scholarship. The winners are provided with a cash prize of Rs. 1 lakh each.

In the inaugural session, Ms Ladli Kumari, Senior HR Manager, Maruti Suzuki India Ltd, read out the criteria on which the students are awarded

with the scholarship. Ms Suparna Dev, wife of Late Awanish Kumar Dev and Mr Salil Lal, CHRO & Executive Director, MSIL declared the names of the students. Ms Vishakha Kumari, Mr Vaibhav Vishal, and Ms Rituparna Dey of HRM Programme of batch 2024-26 were awarded the scholarship. The memorial scholarship, instituted in 2013, continues to honor Mr Dev's legacy by fostering academic growth and leadership among aspiring HR professionals.

To read more, click on the link:

<https://xiss.ac.in/readmore/new-academic-session-commences-for-the-batch-2025-27>

Further, several sessions were conducted for the new students focusing on XISS functioning, committees, clubs while other sessions were conducted by invited guests.

**Day 2**

Assistant Director, engaged with the students and provided insights into the 'Jesuit Way of Proceeding' and the unique approach Jesuits follow in imparting education. Fr Ashok Kandulna SJ, Finance Officer, briefed the students on financial matters both within business organizations and specifically at XISS.

Further, members of the Alumni Association of XISS (AAXISS) led by Vice Chairman, Mr Jasbir Singh Khurana along with Ms Amba Prasad, Former MLA-Barkagaon, Mr Abhishek Victor, Ms Rashmi Ruchi, Mr Maheep Sahni, and Mr Himalay interacted with the students and provided valuable guidance and tips to the newly admitted students including preparing for placements. The session was coordinated by the Alumni Office including Dr Sharda Singh and Ms Aayurshi.



Day 2-New Academic Session commenced for Batch 2025-27

During further sessions in the day, students were introduced to the committees for students' grievances, complaints, and students' welfare. Dr Madhumita Singha, Presiding Officer, Internal Complaints Committee (ICC), briefed the objective and purpose of ICC and introduced the members of the committee. Dr Niranjan Sahoo briefed the students about the Anti-Ragging Committee and introduced the members of the committee. Dr Anant Kumar, Coordinator, Counselling Services urged the students to meet the counsellor when they feel low or feel worried. Dr RK Agrawal, Head, Students' Grievance Redressal Committee (SGRC), briefed the students about the purpose of the committee to the students.

Furthermore, Dr Madhumita Singha, and other members, briefed the objective, benefits, and some of the highlights of SWAYAM Portal to the students. In the last session for day two, Ms Shamida Lakra, Library-in-Charge, Fr Michael Albert Windey SJ Memorial Library, briefed the students on the fully automated library and the various resources available in the library. She also demonstrated to the students how to get access of the various textbooks and journals available in the library. She also briefed the students about the National Digital Library of India (NDLI).

**Day 3**

Day 3 of the Induction cum Orientation Programme began with an enlightening session by Dr Saumya Maniny Sinha, Assistant Professor, Department of Political Science, St Xavier's College, Ranchi. The session provided students with a foundational perspective on 'India's Constitution and Political Systems', emphasizing the role of governance, rights, duties, and institutional structures in shaping the business environment of the country.

In the second session of the day, Controller of Examinations addressed the students with key academic protocols. He thoroughly explained the procedures related to the conduct of examinations, eligibility and guidelines for scholarships, and student manual.



Day 3-New Academic Session commenced for Batch 2025-27

The third session was led by Dr Indrani Ghatak, Warden of the Hostels, who briefed the students on hostel life at XISS. She detailed the rules and regulations that govern residential life, while also highlighting the amenities provided.

Concluding the day's proceedings, the fourth session featured a hands-on demonstration by Mr Akash Bhunya, Assistant Project Officer, who introduced the students to the Enterprise Resource Planning (ERP) system. He guided them on how to effectively use the platform to manage and monitor their academic journey.

The last session of the day was taken by Mr Rajesh Sahay, Partner Enterprise Consulting, Flipcarbon, Ex Wipro, Arvind Mills, and distinguished alumnus of the 1988-90 batch of XISS, on the theme "XISS and Way Forward." He emphasized the importance of the 40x40x40 principle—40 weeks, 40 days, and 40 hours of focused effort—as a foundation for success. Stressing mental fitness and decision-making skills, he encouraged students to raise their thresholds for handling uncertainty and ambiguity, aligning with the BANI (Brittle, Anxious, Non-linear, Incomprehensible) world framework.

**Day 4**



Day 4-New Academic Session commenced for Batch 2025-27

On Day 4, Certified Yoga Trainer, Mr Rahul Poddar conducted an enlightening session on Yoga, Health, and Meditation for the students coordinated by Dr Madhumita Singha at XISS. The session emphasized the importance of holistic well-being, focusing on the balance between mind, body, and spirit. He demonstrated simple yet effective yoga techniques and guided students through meditation practices to enhance mental clarity and reduce stress. His insights on healthy living and mindfulness resonated deeply with the students, encouraging them to adopt wellness practices in daily life for sustained academic and personal growth.

**Day 6**

On Day 6, Dr Nitish Priyadarshi, Assistant Professor at Ranchi University, delivered an insightful lecture on Environment and Sustainability during the induction programme coordinated by Dr Anant Kumar at XISS. The session emphasized the urgent need for sustainable practices to combat climate change and protect natural ecosystems where he highlighted the United Nations' Sustainable Development Goals (SDGs), stressing the role of youth in achieving environmental equity and responsible consumption. The session inspired students to become conscious global citizens committed to a greener, more sustainable future.



Day 6-New Academic Session commenced for Batch 2025-27

**Day 7**

On Day 7, XISS hosted a profound induction session on Universal Human Values, led by Swami Antarananda Maharaj, Secretary of Ramakrishna Mission, Morabadi, Ranchi. Coordinated by Dr Shyamal Gomes and Dr KK Bhagat, the session emphasized the significance of compassion, truth, self-discipline, and respect for all beings in building a just society. Swamiji inspired students to nurture inner growth alongside academic excellence, drawing from spiritual teachings and real-life examples. His message resonated deeply with the students, encouraging them to embrace values that foster peace, purpose, and collective well-being.



Day 7-New Academic Session commenced for Batch 2025-27

**Day 8**

On Day 8, concluding day of the ongoing Orientation Programme, a comprehensive session was conducted by Ms Shruti Sahay, Assistant Officer, Media Cell & Students' Club Coordinator focusing on key aspects of institutional engagement at XISS. The session covered an overview of the XISS website, emphasizing its structure, resources, and how students can leverage it for academic and extracurricular purposes. A walkthrough of the official social media handles highlighted their role in promoting activities, achievements, and connecting with a broader audience. The vibrant sports culture at XISS was also discussed in detail, outlining the facilities and opportunities for students to excel in physical activities. The discussion also encompassed the dynamic Clubs of XISS, shedding light on their structure, purpose, and the value they add to student life. This interactive session provided students with valuable insights into how to make the most of the institute's platforms and activities to enhance their overall experience.



Day 8-New Academic Session commenced for Batch 2025-27

To read more, click on the link:

<https://xiss.ac.in/readmore/new-academic-session-commences-for-the-batch-2025-27>

**MoU signed with TRI**

On 24 April 2025, XISS, Ranchi, and the Transforming Rural India Foundation (TRI) signed a Memorandum of Understanding (MoU) to create meaningful impact through joint initiatives, research, and field-based interventions aimed at strengthening rural ecosystems.

This collaboration marks a significant step towards mutual engagement in areas of rural development, local governance, health, education, women's empowerment, environmental sustainability, and climate change.

The MoU was signed by Director, XISS, and Mr Ashok Kumar, Director, TRI, in the presence of Mr Sourabh Bhattacharjee, Specialist - Governance and Health, TRI, Dean Academics, XISS, Dr Anant Kumar, Head, Rural Management Programme, and Ms Aayurshi, Branding Manager, XISS.



XISS TRI-MoU

## MoU signed with NEEDS

On 26 April 2025, XISS Ranchi, and NEEDS signed a one-year MoU to promote collaboration in development, research, and student engagement. The partnership includes joint research, sustainability projects, workshops, internships, and live community-based initiatives. It aims to enhance students' practical learning and problem-solving abilities. Director, XISS emphasized that the collaboration will enrich academic experiences and empower students to contribute meaningfully to social development and transformative change.



XISS NEEDS MoU

## XISS & NISM sign LoU to foster industry aligned partnerships

**Under this partnership, advanced educational resources and industry-aligned initiatives will be promoted.**



XISS &amp; NISM sign LoU to foster industry aligned partnerships

XISS, Ranchi and National Institute of Securities Markets (NISM) signed a Letter of Understanding (LoU) for three years on the campus on 10 May 2025. XISS and NISM aim to establish a dynamic platform for academic cooperation, knowledge exchange, and skill enhancement. The partnership opens avenues for faculty development, student training programs, curriculum enrichment, and research initiatives across AICTE and UGC-approved institutions in India.

With this partnership in action, advanced educational resources and industry-aligned initiatives will be promoted while capacity building for students and faculty through specialized training programs will also be organised for the evolving demands of the global market.

The LoU was signed by Dr Joseph Marianus Kujur SJ, Director, XISS and Mr Subhayu Das, Assistant General Manager, NISM in the presence of Dr Amar Eron Tigga, Dean Academics, XISS and Dr Bhaskar Bhowani, Head, Financial Management Programme, XISS.

To read more, click on the link:

<https://www.xiss.ac.in/readmore/xiss-nism-sign-lou-to-foster-industry-aligned-partnerships>

## Institutional-cum-Faculty Development Programme 2025

**ICFDP was organized at St Aloysius University, Mangalore & St Joseph's University, Bangalore.**

A week-long Institutional cum Faculty Development Programme (ICFDP) was successfully conducted from June 8–13, 2025, at St Aloysius University, Mangalore, and St Joseph's University, Bangalore.

Director, XISS, along with Assistant Director, Dean Academics, Finance Officer, Faculty Members and Coordinator of XIPT attended the ICFDP. The objective was to deliberate on the effective implementation of the National Education Policy (NEP) and associated frameworks like the National Credit Framework, Internal Quality Assurance Cell (IQAC), and value-added initiatives fostering social responsibility, emotional well-being, ethics, and environmental consciousness.

Director discussed the ICFDP to be a critical step toward reimagining education in line with NEP 2020. He mentioned how this process will empower the faculty with insights, best practices, and strategies to strengthen academics, quality assurance, and value-based education—ensuring XISS remains future-ready while rooted in Jesuit values of excellence and social responsibility.

These strategic insights aim to align XISS's academic practices with NEP 2020, fostering excellence, inclusivity, and future-readiness.

To read more, click on the link:

<https://www.xiss.ac.in/readmore/institutional-cum-faculty-development-programme-2025>



Institutional-cum-Faculty Development Programme 2025

### Photo Captions

Dr Sourya Das and Mr Pratyush Bhardwaj (Alumni of Batch 2023-25) participated in a field visit with the Jaljeevika team to explore livelihood challenges in the Kabartal Wetland, located in Begusarai district, Bihar, India, on 9-10 May 2025. The team was led by Mr Dinesh Yadav and included interns from XISS and other institutions.



#### Two HRM students secured Second Position in a Case Competition

Mr Ayush Raj and Mr Priyanshu Bhattacheryya, students of PGDM-HRM, Batch 2024-26, secured the 2nd Runners Up position in "HR in Reel Life: The Pop Culture Challenge" Case Competition 2025 organised by Great Lakes Institute of Management, Gurgaon.

Their remarkable performance across two challenging rounds- the MCQ and a detailed Case Analysis, showcased their exceptional problem-solving skills, strategic thinking, and innovative approach. This achievement reflects their dedication and hard work, marking a significant milestone in their journey.

#### Students of Financial Management Programme conduct Rural Visit

From 16-18 February 2025, the first-year students of the Financial Management Programme embarked on a journey for a Rural Visit to the serene Gumla and Simdega villages of Jharkhand. Divided into two groups and guided by faculty members, Dr Arana Kausar (Gumla Group) and Dr Arup Mukherjee (Simdega Group), the students stepped into the lives of local communities—immersing themselves in their stories, challenges, and aspirations. Students participated in meaningful activities and conducted insightful baseline surveys that revealed the pulse of grassroots realities and management of Finances by Self Help Groups (SHGs).

As part of the Gumla group's experience, the students also visited a local poultry farm, where they observed the integration of small-scale agribusiness in rural livelihoods. The visit offered valuable insights into how rural entrepreneurship, especially through poultry farming, contributes to income generation, women empowerment, and financial self-reliance within the community.



Board of Studies Meeting of Rural Management Programme

#### Board of Studies Meeting of Rural Management Programme

The 7th Board of Studies (BoS) meeting of the PGDM-Rural Management Programme at XISS was held on 7 May 2025, in hybrid mode. Head of the Programme, highlighted achievements, including new faculty appointments, course updates, and plans to integrate NEP 2020 and Indian Knowledge Systems. Faculty contributions to research, workshops, and curriculum innovations were recognized. BoS members provided valuable feedback on improving publication quality, integrating ESG, AI, and digital tools, enhancing alumni engagement, and boosting geographical diversity. They emphasized structured mentor-mentee initiatives, field-based learning, student writing, and practitioner involvement to enrich experiential

learning. The meeting concluded with a strong commitment to positioning the RM programme as a Centre of Excellence through academic rigour, inclusivity, and innovation. Dr Niranjana Sahoo delivered the vote of thanks.

## Inaugural Ceremony of PGCM Geospatial Technology



Inaugural Ceremony of PGCM Geospatial Technology

To read more, click on the link:

<https://xiss.ac.in/readmore/inaugural-ceremony-of-pgcm-geospatial-technology-held>

XISS, Ranchi, organized an Inaugural Ceremony of its Post Graduate Certificate in Management (PGCM) Geospatial Technology Applications in Rural Development on the campus on 18 June 2025. This AICTE-approved course on Geographic Information System (GIS) has a batch of 27 students from across the country.

Director, XISS welcomed the students at the ceremony and said that GIS and Remote Sensing are gaining immense popularity in modern times and today almost all government departments use GIS extensively and this is opening several career opportunities that are not only extensive but also highly rewarding.

Dr Prakash Chandra Dash, Coordinator, GIS Course discussed the wider application of this course in various areas. He shared the past placement records of the students and the increase in demand of experts on this course. Mr Sunil Pratap Kumar, Research Assistant, Geoinformatics Training Programme along with students were present during the event.

## Financial Management Programme organized insightful sessions during Induction-cum-Orientation Programme

*The sessions featured engaging interactions with industry experts & accomplished alumni.*

Xavier Institute of Social Service (XISS), Ranchi, conducted an eight-day Induction-cum-Orientation Programme from June 18 to 27, 2025, to welcome the new Batch of 2025-27. The inaugural ceremony was graced by Chief Guest Prof D.K. Singh, Vice Chancellor, JUT in the presence of Chairman, XISS-GB, Fr Ajit Kumar Xess SJ, Director, XISS, Dr Joseph Marianus Kujur SJ, amongst other guests. The programme offered a comprehensive overview of academic life at XISS, introducing students to the institution's core values while familiarising them with academic, administrative, and personal development frameworks.

For the Financial Management students, the induction journey was thoughtfully designed with insightful sessions conducted by faculty members, Dr Ratnesh Chaturvedi, Dr Arup Mukherjee, and Dr Arana Kausar. They provided a clear roadmap of the curriculum and emphasized the importance of continuous learning, industry awareness, and professional adaptability. The sessions also familiarized students with key analytical tools and concepts that form the backbone of financial decision-making. Guest faculty Mr A.D. Wadhwa emphasized discipline, awareness, and the power of habit in shaping professional success.

The programme featured engaging interactions with accomplished alumni. Mr Arvind Das (Founder, LifeKraft Training Academy) shared insights on personal branding and networking, while Mr Saumya Mukherjee (Deloitte), and Mr Dharendra Panda (AB InBev) inspired students with lessons on adaptability and cross-functional growth. Mr Gyanendra Neeraj, Deputy General Manager at SEBI, demystified markets, investments, and regulatory frameworks, offering real-world relevance to classroom concepts.

The induction laid a strong foundation for the students, setting the tone for a transformative academic and professional journey rooted in purpose and preparedness.



Financial Management organized insightful sessions during Induction-cum-Orientation Programme

To read more, click on the link:

<https://xiss.ac.in/news/financial-management-programme-organized-insightful-sessions-during-induction-cum-orientation-programme>

## Induction-cum-Orientation Programme of Rural Management for Batch 2025-27

The Xavier Institute of Social Service (XISS), Ranchi, along with the Programme of Rural Management, organised a comprehensive eight-day Orientation-cum-Induction Programme from June 18 to 27, 2025, to warmly welcome the new PGDM-RM batch of 2025-27. Common Sessions were held for all programme students while exclusive sessions were conducted by the programmes separately during this time.

The programme of Rural Management curated sessions specifically designed to orient students to the values and demands of the programme. Highlights included discussions on the Constitution of India, Programme Outcomes (PO, PEO, PSO), Teaching Pedagogy, and Research Components like Summer Internship Projects (SIPs) and Dissertations. Special attention was given to field-based learning through briefings on urban exposures, block placements, rural camps, and institutional visits—core pillars of the RM experience.

The schedule also included interactive and developmental activities such as yoga, self-introductions, group tasks, and club orientations. Enriching sessions on environmental sustainability, Universal Human Values, and the Sustainable Development Goals (SDGs) underlined XISS's commitment to socially conscious leadership.

The induction programme was coordinated by Dr K. Kusumavathi under the leadership of Dr Anant Kumar, HoP-RM, laying a strong foundation for the students' transformative academic journey ahead.

To read more, click on the link:

<https://xiss.ac.in/news/induction-cum-orientation-programme-of-rural-management-for-batch-2025-27>



Induction-cum-Orientation Programme of Rural Management for Batch 2025-27

## Marketing Management Programme conducts Orientation-cum-Induction programme for Batch 2025-27



Marketing Management Programme conducts Orientation-cum-Induction programme for Batch 2025-27

As part of the Orientation-cum-Induction Programme for the Marketing Management, batch of 2025-27, a series of engaging and informative sessions were conducted to welcome and prepare students for their academic journey.

Dr Bhabani Prasad Mahapatra, Head of the Programme, introduced the new batch to the programme's educational objectives, programme outcomes and core strengths of the dedicated faculty members.

To build camaraderie and foster team spirit, student introductions and group-based ice-breaking activities were held. Students were also given an overview of the curriculum, including components such as the Summer Internship Programme (SIP), live projects, industrial visits, and the rural immersion camp.

To ensure a smooth transition into the academic rigor of the programme, preparatory sessions on MS Office, statistics, and accounting were conducted, equipping students with foundational skills. The orientation also featured valuable interactions with industry professionals and alumni, providing students with insights into industry expectations and inspiration from the professional journeys of their seniors.

This induction programme was coordinated by Dr Pratyush Ranjan.

To read more, click on the link:

<https://xiss.ac.in/news/marketing-management-programme-conducts-orientation-cum-induction-programme-for-batch-2025-27>

## EMPLOYEE CORNER

<p><b>Dr Joseph Marianus Kujur SJ</b> – Director &amp; Professor, Rural Management Programme</p>	<ul style="list-style-type: none"> <li>reviewed the paper, "When the Enslaved Imagine Salvation: Religion and The Anti-Caste Politics of Prathyaksha Raksha Daiva Sabha" for <i>Religion</i>.</li> <li>was appointed an honorary member of the State Audit Advisory Board, Jharkhand, for two years.</li> </ul>
<p><b>Dr Anant Kumar</b> – Head &amp; Professor, Rural Management Programme</p>	<ul style="list-style-type: none"> <li>delivered a talk on ‘Promoting Active Ageing through Senior Citizen Associations and Retirement Clubs’ in a National Workshop on The Old Age - A Blessing or A Burden’, organized by XISS, Ranchi, and National Institute of Social Defence, Ministry of Social Justice and Empowerment, Government of India, New Delhi, on April 10 &amp; 11 2025.</li> <li>was invited by Amity University Jharkhand to deliver the keynote address on June 24, 2025, during a two-day workshop on Systematic Literature Review (SLR), Bibliometric Analysis, and Data Analysis using JabRef, Jamovi, and R, held on June 24–25 2025.</li> <li>was invited by the IQAC of the Nirmala College, Ranchi, to be the Resource Person in the Faculty Enrichment Programme on the topic “Student Diversity &amp; Inclusivity” on 26 June 2025.</li> </ul> <p><b>Newspaper Articles:</b></p> <ul style="list-style-type: none"> <li>Kumar, A. (2025). Shrinking Space for Morning Walkers. <i>The Pioneer</i>, 30 April.</li> <li>Kumar, A. (2025). Every Child Deserves a Classroom: Integrating Special Needs in Mainstream Schools. <i>The Pioneer</i>, 21 April. Available at <a href="https://www.dailypioneer.com/2025/state-editions/every-child-deserves-a-classroom--integrating-special-needs-in-mainstream-schools.html">https://www.dailypioneer.com/2025/state-editions/every-child-deserves-a-classroom--integrating-special-needs-in-mainstream-schools.html</a></li> <li>Kumar, A. (2025). Ranchi at a Crossroads: Land Policy Reforms Can’t Wait. <i>The Pioneer</i>, 12 April. Available at <a href="https://www.dailypioneer.com/2025/state-editions/ranchi-at-a-crossroads--land-policy-reforms-can---t-wait.html">https://www.dailypioneer.com/2025/state-editions/ranchi-at-a-crossroads--land-policy-reforms-can---t-wait.html</a></li> </ul>
<p><b>Dr B.P. Mahapatra</b> – Head &amp; Assistant Professor, Marketing Management Programme</p>	<ul style="list-style-type: none"> <li>was a Co Applicant and was granted patent for invention titled: Machine Learning-Enabled System for Real-Time Performance Monitoring and Risk Assessment in Business Operations vide Application No.202441103790 A</li> </ul>
<p><b>Dr K K Bhagat</b> – Professor, Rural Management Programme</p>	<ul style="list-style-type: none"> <li>attended a Seminar titled "Economics and Politics of Public Policies for Human Development in India" by Professor Achin Chakraborty. The Seminar was organised by the Institute for Human Development Eastern Regional Centre, Ranchi, on 25 April 2025.</li> </ul>
<p><b>Dr Niranjana Sahoo</b> – Professor, Rural Management Programme</p>	<ul style="list-style-type: none"> <li>conducted the 2-day academic audit for the Kalinga School of Management on 9 May 2025 and for the Kalinga School of Rural Management on 10 May 2025.</li> <li>evaluated a PhD thesis of Veer Narmad South Gujarat University, Surat in this month as an External Examiner.</li> </ul>
<p><b>Dr Pinaki Ghosh</b> – Professor, Marketing Management Programme</p>	<ul style="list-style-type: none"> <li>was the panel member for execution of JMF (Promotion Policy) for the eligible executives and Managerial employees of The Jharkhand State Co Operative Milk Producers Federation Ltd.</li> </ul>
<p><b>Dr Madhumita Singha</b> – Associate Professor, Marketing Management Programme</p>	<ul style="list-style-type: none"> <li>published a paper titled “An analysis of code quality metrics applying correlation and regression for identifying bug occurrences” in <i>International Journal of Statistics and Applied Mathematics</i>, vol 10(4) ISSN: 2456-1452, <a href="https://www.doi.org/10.22271/math.2025.v10.i4a.2018">https://www.doi.org/10.22271/math.2025.v10.i4a.2018</a></li> </ul>
<p><b>Dr Raj Shree Verma</b> – Associate Professor, Rural Management Programme</p>	<ul style="list-style-type: none"> <li>attended a Training Programme on “Gender and Labour Issues” organised by V.V. Giri National Labour Institute, an autonomous body of the Ministry of Labour and Employment, Government of India, from June 18-20 2025, at VVG NLI Campus, NOIDA.</li> </ul>
<p><b>Dr Pooja</b> – Assistant Professor, Marketing Management Programme</p>	<ul style="list-style-type: none"> <li>published a paper titled “Exploring the role of emotional intelligence and gender in faculty burnout” in <i>International Journal of Workplace Health Management</i>, <a href="https://doi.org/10.1108/IJWHM-09-2024-0184">https://doi.org/10.1108/IJWHM-09-2024-0184</a>, Online ISSN: 1753-836X</li> <li>presented a paper titled “Virtuous leadership, happiness and performance of teachers and staff: The Moderating role of Internal Communication” at International Conference on Education and New Developments held from 28-30 June 2025 at Budapest, Hungary.</li> </ul>
<p><b>Dr Indrani Ghatak</b> – Assistant Professor, Human Resource Management Programme</p>	<ul style="list-style-type: none"> <li>published a research paper with Mr Anirban Nandi, PGDM-HRM, Batch 2023-25, XISS titled, “Advancing Diversity, Equity, and Inclusion Through Human Resource Management Practices,” in the <i>International Journal for Multidisciplinary Research (IJFMR)</i> – Volume 7, Issue 1 (January-February 2025).</li> </ul>

## EMPLOYEE CORNER

<p><b>Dr Sourya Das</b> – Assistant Professor, Rural Management Programme</p>	<ul style="list-style-type: none"> <li>presented a paper, ‘Wetland Degradation and Livelihood Challenges of the Fishermen Community: Evidence from Kabartal Wetland, Begusarai, Bihar’ in the virtual mode at the 3rd International Conference on Public Policy and Management (ICPPM) 2025, held on 25-26 June 2025 at Chandragupt Institute of Management, Patna, in collaboration with Georgia Institute of Technology, USA. The conference theme was “Building Resilient Communities: Local Governance as a Catalyst to Sustainable Development”.</li> <li>co-authored two papers which were presented at the prestigious 3rd International Conference on Public Policy and Management (ICPPM) 2025, held at Chandragupt Institute of Management Patna in collaboration with Georgia Institute of Technology, USA. The conference theme was “Building Resilient Communities: Local Governance as a Catalyst to Sustainable Development” with the following details: <b>Title of the paper:</b> <ul style="list-style-type: none"> <li>Governance Challenges in Addressing Fluoride Contamination in Groundwater Used for Drinking Purposes: A Case Study of Pratappur Village, Jharkhand - Niraj Kumar, Sourya Das, Prakash Chandra Dash</li> <li>A Scoping Review: Balancing the Ecosystem and Human Well-Being in Jharkhand State of India - Patatri Baidya, Prakash Chandra Dash, Sourya Das</li> </ul> </li> </ul>
<p><b>Dr K Kusumavathi</b> – Assistant Professor, Rural Management Programme</p>	<ul style="list-style-type: none"> <li>participated in the National workshop on “The Old Age: A Blessing or A Burden” organized by XISS, Ranchi, in collaboration with the National Institute of Social Defense (NISD) under the Ministry of Social Justice and Empowerment, GOI from 10-11 April 2025.</li> <li>participated in the Faculty Development Programme entitled “National Education Policy-2020-Orientation and Sensitization Programme” organized by UGC-Malaviya Mission Teacher Training Centre, Mizoram University from 22-30 April 2025.</li> <li>participated and obtained Grade ‘A’ in UGC- UGC-sponsored online “Refresher Course in Social Sciences” organised by UGC-Malaviya Mission Teacher Training Centre, The Gandhigram Rural Institute- Deemed to be University, Tamil Nadu from 26 May – 9 June 2025.</li> <li>participated and received the Young Agronomist Award in ‘Harvest-2025’ on 20-21 June 2025.</li> </ul>
<p><b>Dr Sanjay Verma</b> – Assistant Project Coordinator, Department of Research &amp; Planning</p>	<ul style="list-style-type: none"> <li>participated in the Executive Committee meeting of the Jharkhand Women Development Society (JWDS), held on 22 April 2025 at the Department of Women, Child Development and Social Security, Government of Jharkhand.</li> </ul>

### Excellence Award for Faculties

<p><b>Dr Amar Eron Tigga,</b> Professor, Marketing Management, Dean Academics; Head Placement Cell; Coordinator: FPM, ERP</p>	<p>Excellence Award for Institution Building &amp; Service</p>
<p><b>Dr Ramakant Agarwal,</b> Professor, Human Resource Management &amp; Coordinator, Quality Assurance Cell</p>	<p>Excellence Award for Teaching &amp; Professionalism</p>
<p><b>Dr Anant Kumar,</b> Professor &amp; Head, Rural Management Programme</p>	<p>Excellence Award for Governance &amp; Academics</p>
<p><b>Dr Pooja,</b> Assistant Professor, Marketing Management Programme</p>	<p>Excellence Award for Holistic Leadership</p>
<p><b>Dr Sharda Singh,</b> Assistant Professor, Human Resource Management; Coordinator – Alumni Relations Office</p>	<p>Excellence Award for Research &amp; Publications</p>

### Excellence Awards for Others

<p><b>Mr Akash Bhuinya</b> Assistant Project Officer</p>	<p>Professional Excellence Award</p>
<p><b>Ms Aayurshi</b> Coordinator NBA; Branding Officer; Asst Alumni Relations Officer; Research Scholar</p>	<p>Professional Achievement Award</p>
<p><b>Mr Pankaj Tirkey</b> PA to Director</p>	<p>Excellence Award for Outstanding Work</p>
<p><b>Mr Mohammad Ashraf</b> Accountant</p>	<p>Excellence Award for Sincerity &amp; Integrity</p>
<p><b>Mr Jahangir Khan</b> Chief Cashier</p>	<p>Excellence Award for Commitment &amp; Adaptability</p>
<p><b>Ms Koyel Mukherjee</b> Superintendent</p>	<p>Excellence Award for Professionalism In Work</p>
<p><b>Ms Sabina Bara</b> Course Clerk - RM</p>	<p>XISS Service Appreciation Award</p>
<p><b>Mr Hitnarayan Jha</b> Maintenance In charge</p>	<p>Excellence Award for Overall Work &amp; Multitasking</p>
<p><b>Mr Cyril Tigga</b> Peon</p>	<p>XISS Director’s Excellence Award</p>

## Alumni Achievement



Mr Navin Kumar, PGDM PM, Batch of 2006-08, has taken on a new role as the Factory HR Head at Nestlé.



Ms Ankita Deepak, PGDM PM, Batch of 2009-2011, has taken on the new role of General Manager, Human Resources at Maruti Suzuki India Ltd.



Ms Samara Thekkan, PGDM RM, Batch of 2012-14, has taken on a new role as the Associate Director at Incluzza.



Mr Ravi Kumar, PGDM PM, Batch of 1994-96, has taken on a new role as the Group Chief Human Resources Officer at Puravankara Limited.



Ms Chetna Singh, PGDM PM, Batch of 1995-97, has taken on a new role as the Head of Human Resources Europe, Middle East, and Africa at SAP.



Ms Ladli Kumari, PGDM HRM, Batch of 2014-2016, has taken on the new role of DGM-HR-IR Strategy & Control at Maruti Suzuki India Limited.



Mr Ashok Priyadarshini, PGDM PM, Batch of 1991-93 has been awarded PhD Fellowship from XLRI Jamshedpur. He received this significant milestone from Mr Sanjiv Puri (Chairman, ITC) and Mr T V Narendran (MD, Tata Steel).

## STUDENTS BLOG

Name	Session	Programme	Topic	Link
Mr Chandan Kumar	2024-26	Human Resource Management	Beneath the Surface: Discovering the Hidden Layers That Drive Us All	<a href="https://obscuraxissblog.wordpress.com/2025/04/27/beneath-the-surface-discovering-the-hidden-layers-that-drive-us-all/">https://obscuraxissblog.wordpress.com/2025/04/27/beneath-the-surface-discovering-the-hidden-layers-that-drive-us-all/</a>
Mr Aniket Kumar Jaiswal	2024-26	Rural Management Programme	Greening the Bottom Line: The Business Case for Sustainability	<a href="https://obscuraxissblog.wordpress.com/2025/05/25/greening-the-bottom-line-the-business-case-for-sustainability/">https://obscuraxissblog.wordpress.com/2025/05/25/greening-the-bottom-line-the-business-case-for-sustainability/</a>
Ms Ashwarya Prabha Singh	2024-26	Human Resource Management	Beyond Classrooms: How College Life Helps You Build Real Networks and Friendships for Life	<a href="https://obscuraxissblog.wordpress.com/2025/06/01/beyond-classrooms-how-college-life-helps-you-build-real-networks-and-friendships-for-life/">https://obscuraxissblog.wordpress.com/2025/06/01/beyond-classrooms-how-college-life-helps-you-build-real-networks-and-friendships-for-life/</a>

## XISS Students, Meghna Rani & Ashish Kumar shine at National Financial Literacy Quiz (NFLQ) 2025 in the Eastern Regional Round



Two students, Meghna Rani & Ashish Kumar shine at National Financial Literacy Quiz (NFLQ) 2025, Eastern Regional Round

It is with immense pride we share the achievement of Ms Meghna Rani and Mr Ashish Kumar, students of the PGDM-Financial Management Programme at XISS, Ranchi, who represented the Institute at the prestigious National Financial Literacy Quiz (NFLQ) 2025 – Eastern Regional Round, organized by National Institute of Securities Markets (NISM), an initiative of SEBI.

The event, held on 22 June 2025 at The Bhawanipur Education Society College, Kolkata, witnessed the participation of over 110 teams from across the region. Competing in the post-graduate category, the XISS team secured the 10th rank in the proctored round and went on to achieve the 12th rank in the stage round.

Their outstanding performance not only brought laurels to the Institute but also enriched their understanding and exposure in the field of financial literacy. The Institute congratulates the team for their commendable effort, competence, and commitment, which truly embody the spirit and values of XISS.

To read more, click on the link:

<https://xiss.ac.in/news/xiss-students-meghna-rani-ashish-kumar-shine-at-national-financial-literacy-quiz-nflq-2025>

